

Annex 3 : Corporate Fairness and Inclusion Strategy and Scheme
2009-12 Consultation and communication log

Month	Staff	Members	Public/ Community groups	Partners
July 07 to July 09		Events to identify priorities for action and to influence the contents of the strategy and scheme	Events to identify priorities for action and to influence the contents of the strategy and scheme	Events to identify priorities for action and to influence the contents of the strategy and scheme
March 08	International Women's Day staff conference			
June 08	Corporate Leadership Group (CLG) considers a working definition for equality and inclusion in the council and the city. Ethical Governance Audit takes place.	Ethical Governance Audit takes place.		Audit Commission and CEHR at CLG
September 08	Corporate Management Team (CMT) arrives at a refreshed Statement of Commitment			
January 09	CMT considers current status and next steps			
April 09	Senior Managers Group session			
May 09	CMT approves the strategy and scheme	Social Inclusion Working	SIWG Development Day discusses	

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	outlines (the approach)	Group (SIWG) Development Day discusses contents and action plan	contents and action plan	
June 09	Staff Equality Reference Group (SERG) coordinators, receive first draft			
July 09	First draft to: <ul style="list-style-type: none"> • Directorate Equality Leads (DEL) • Corporate Equality Leadership Group (ELG) • CMT • Staff Equality Reference Group Co-ordinators (SERG) 	SIWG considers first draft	First draft published on internet site (SIWG meetings pages) for consultation	CVS CEO (and Chair of Inclusive York) receives first draft.
October 09	Final to CMT			Final circulated to the Inclusive York Forum
December 09	Final to (SERG) for information Production of posters, leaflets and accessible versions	Final at Executive for approval (1/12) Final to SIWG for information (2/12)	Final to SIWG for information (2/12) Final on internet with consultation questions (to feed into first refresh in	Presentation to Inclusive York Forum. Production of posters, glossy leaflets and accessible versions

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		Production of posters, leaflets and accessible versions	summer/autumn 2010) Production of posters, leaflets and accessible versions	
December 09 to February 10	Presentations at <ul style="list-style-type: none"> • Senior Managers Group • DMTs • CLG Mention in CExec's blog Article in News and Jobs; News in Depth		Presentations to each of the SIWG community groups Article in Your City	Presentation to CVS Forum
February 10		Final to full Council (4/2)		
March 10			Executive Member radio/media interviews	Executive Member radio/media interviews